

## All Staff Council Retreat

August 12, 2009

### 1. Representation

- University Council and move toward inclusion in the President's cabinet
- University initiatives – things for us to work on (how can we fit in our agenda/initiatives)
- What issues have been done in the past – benefits, hang tab for parking, staff sabbatical
- Potential ideas might be car pooling
- Ways to easily identify ASC members at events (shirts/buttons)
- Promote ASC at Excellence in Learning events

### 2. Improving Opportunities

- Staff development through (all items we can propose to HR for consideration)
  - Competitive grant opportunity for staff
  - Mentoring program/cross training
  - New Hire Buddy System – “Bulldog Buddies”
- celebration of retirement/recognition awards (20+ years) – make open so all will know of recipients
- public announcements of event so staff will know and possibly talk with those who retired who current staff worked with
- allow for retired staff to keep Drake email
- recognition budget within department (came from BOM rep who knew this was in the works, and comment about this being tabled a year)
- yearly thank you for anniversary date (much like alumni sends out electronic birthday cards)
- relays afternoon off for staff to attend (additional comment that was in grapevine); but then comment about VIP booth for special recognition at event

### 3. Collaboration

- get admin involved & explain importance of ASC perhaps attend Dean's Council and/or like meetings to ask for support for staff involvement and/or support for proposals.
- Managers encourage staff to participate.
- Rework model – possibly combine social and meetings. Meeting occurs first, then activity/event follows. Have all of these at a specific day and time.
- Possibly have ASC retreat 1+time per semester.