

**Drake University
Faculty Salary Gender Comparison**

	All Faculty				Men				Women				F/M Ratio*
	Numb.	Av. Sal.	Percent Incr.	AAUP Lev.	Numb.	Av. Sal.	Percent Incr.	AAUP Lev.	Numb.	Av. Sal.	Percent Incr.	AAUP Lev.	
Professors													
2004-05	75	83.3	4%	2	57	85.5	4%	1	18	76.2	4%	2	0.89
2005-06	75	88.0	6%	1	57	89.9	5%	1	18	82.1	8%	2	0.91
2006-07	69	93.4	6%	1	53	96.2	7%	1	16	84.1	2%	2	0.87
2007-08	70	98.2	5%	1	51	102.7	7%	1	19	86.3	3%	2	0.84
2008-09	75	102.2	4%	1	56	105.4	3%	1	19	92.7	7%	2	0.88
Associate Professors													
2004-05	81	60.4	7%	3	52	63.3	7%	2	29	55.2	6%	4	0.87
2005-06	76	65.5	8%	2	50	68.1	8%	2	26	60.4	9%	3	0.89
2006-07	85	67.4	3%	2	52	69.5	2%	2	33	64	6%	3	0.92
2007-08	88	69.4	3%	2	52	71.7	3%	2	36	66.1	3%	3	0.92
2008-09	90	71.6	3%	2	50	73.7	3%	2	40	68.9	4%	3	0.93
Assistant Professors													
2004-05	86	49.9	2%	3	41	51.6	5%	2	45	48.3	-1%	3	0.94
2005-06	91	53.0	6%	2	40	53.1	3%	2	51	52.9	10%	2	1.00
2006-07	88	53.1	0%	3	37	53.8	1%	3	51	52.7	0%	3	0.98
2007-08	90	54.7	3%	3	33	55.7	4%	3	57	54.1	3%	3	0.97
2008-09	102	55	1%	4	39	55.0	-1%	4	63	55.1	2%	4	1.00

Data are from annual March/April issues of *Academe*.

- F/M Ratio is derived by dividing the average salary for women by the average for men. Thus, in 2008-09 at the
 The assistant professor ratio of 1.00 indicates that the average for women was 100% of that for men,
 The associate professor ratio of .93 indicates that the average for women was 93% of that for men,
 The professor ratio of .88 indicates that the average for women was 88% of that for men.