

## Resources and Reporting for Sexual and Interpersonal Misconduct

### Finding Support & Understanding Confidentiality

When discussing sexual or interpersonal misconduct, which includes sexual assault, sexual harassment, sexual exploitation, dating violence, domestic violence, or stalking, the idea of **confidentiality is important**. Communications with the resources listed to the right are confidential under Iowa law – they cannot share information they received in confidence. Other University employees, such as a professor, RA, or coach, cannot provide this confidentiality and must inform the Title IX Coordinator, who will reach out with resources and options – this information is kept private.

### Reporting to Law Enforcement or Public Safety

Individuals may choose whether they want to notify police or **Drake Public Safety**. Contacting Drake Public Safety or police for assistance does not mean you must file criminal charges. Both Drake Public Safety and **Des Moines Police** can help with questions about no-contact orders, safety planning, and the criminal process. In some cases, Des Moines Police may be able to offer additional assistance (if the survivor lives off campus or if the other individual is not affiliated with the University, for example). The University can assist in notifying police or individuals may decline to do so.

Des Moines Police	911 (emergency) or 515-283-4864 or 515-283-4811
Drake Public Safety	811 (emergency) or 515-271-2222

### Anonymous Reporting through Drake

Anonymous reports can be made online. Drake respects a person’s choice to proceed anonymously; please know that the University will respond to the report but its response could be limited.

<https://secure.ethicspoint.com/domain/media/en/gui/24191/>

### Request for Confidentiality through Drake

A student may request to remain confidential or ask that the University not investigate a reported incident. Drake respects a person’s preference on how to proceed and will weigh that request against the University’s obligation to provide a safe, non-discriminatory environment for all students and employees.

### Confidential Resources

Drake University Peer Advocacy and Support	
Violence Intervention Partner (VIP)	515-512-2972* call/text
Professional or Pastoral Counseling	
Drake University Counseling Center	515-271-3864
Employee Assistance Program	515-244-6090*
Crisis Observation Center	515-282-5742*
Drake University Spiritual Counselor	515-274-3133
Community Advocacy and Support	
Polk County Crisis and Advocacy	515-286-3600*
Crisis Intervention Services	Office hours in Cowles Library 209 Wednesday 1:00-4:00 (fall and spring terms)
Domestic Violence Services (CFI)	515-243-6147*
L.U.N.A. Latina Sexual and Domestic Violence Services	866-256-7668*
Monsoon United Asian Women	1-866-881-4641*
Nissa African Women’s Project	515-255-5430*
Medical care	
Student Health Center	515-271-3731
Planned Parenthood**	877-811-7526
Broadlawns Medical Center**	515-282-2200*
Iowa Lutheran Hospital**	515-263-5120*
Iowa Methodist Hospital**	515-241-6213*
Mercy Medical Center**	515-247-3121*
**Free sexual assault exam/medication, no report to insurance	

\*Available 24/7

An **advocate** is a confidential resource who can provide support, talk through options, and address any concerns related to sexual or interpersonal misconduct.

For access to the complete policies, rights, and lists of resources and support, visit [www.drake.edu/titleix](http://www.drake.edu/titleix)

**DEFINE the line. RESPECT the line.**

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### Title IX at Drake – Did You Know?

The Title IX Coordinator and other university staff are available to any student who has questions about:

- **Finding support and resources** (you don't need to file a complaint to get support or resources)
- Learning about **interim or protective measures** (you don't need to file a complaint to request help, such as assistance with classes, work, housing, transportation, safety planning, university no-contact orders, counseling, or disability services)
- Filing a **university complaint** or **police report**
- A **complaint** that has been filed against you
- **Non-retaliation** against anyone who files a complaint or who participates in an investigation
- **Amnesty**, which is available when a student makes a report or participates in an investigation where alcohol/drug use is involved– there will be no student sanctions for an individual's own alcohol/drug use.
- The **Title IX webpage** or [www.drake.edu/titleix](http://www.drake.edu/titleix), which has policies as well as information for survivors, for individuals wanting to help someone, and for individuals accused of sexual or interpersonal misconduct.

### Drake Contacts

For reports or questions about sexual and interpersonal misconduct or retaliation:

<b>Katie Overberg, Title IX Coordinator</b> , Old Main 208 515-271-2982, <a href="mailto:kathryn.overberg@drake.edu">kathryn.overberg@drake.edu</a> <a href="mailto:titleix@drake.edu">titleix@drake.edu</a>
<b>Jerry Parker, Dean of Students</b> , Old Main 203 515-271-4088, <a href="mailto:jerry.parker@drake.edu">jerry.parker@drake.edu</a>
<b>Joe Campos, Associate Dean of Students</b> , Old Main 205 515-271-4199, <a href="mailto:joe.campos@drake.edu">joe.campos@drake.edu</a>
<b>Tess Cody, Violence Prevention Coordinator</b> , STIIL/Olmsted 515-271-4141, <a href="mailto:prevention@drake.edu">prevention@drake.edu</a>
<b>Scott Law, Director, Department of Public Safety</b> , 1227 25th St., 515-271-3860, <a href="mailto:scott.law@drake.edu">scott.law@drake.edu</a>
<b>Mary Alice Hill, Director, Human Resources</b> , 3206 University Ave., 515-271-3676, <a href="mailto:maryalice.hill@drake.edu">maryalice.hill@drake.edu</a>
<b>Kevin Saunders or Leah Berte, Policy Resources</b> , Old Main <a href="mailto:kevin.saunders@drake.edu">kevin.saunders@drake.edu</a> or <a href="mailto:leah.berte@drake.edu">leah.berte@drake.edu</a>

### Step-by Step: Student Investigations & Resolutions

#### Advisor/Support Person

Throughout the investigation and resolution process, both students involved may have an advisor, advocate, or support person of their choice in meetings, interviews, or hearings.

#### Investigation

University investigator(s) will meet with each student separately as well as other witnesses and review evidence.

#### Outcome

Determination of whether there is a reasonable belief the charges can be proven is based on standard of “preponderance of the evidence,” i.e., whether it is more likely than not that the policy was violated, not criminal standard of “beyond reasonable doubt.”

#### Potential Resolutions:

- (1) No reasonable belief the charges can be proven. Complaint will be closed. Either student can appeal. Protective measures are still available.
- (2) Reasonable belief the charges can be proven and sanction less than suspension or expulsion: either student may request a formal hearing instead. If no request is made, the dean of students will impose sanction with no right of appeal by either student.
- (3) Reasonable belief the charges can be proven and sanction of suspension or expulsion: formal hearing will occur before a University hearing officer. Both students may participate - arrangements can be made to prevent direct contact. Either student or the dean of students may appeal the final decision.

#### Resolution by Agreement

Voluntary process where either student may seek to resolve a complaint through the dean of students (not through the other student) rather than completing the formal resolution process. The student who filed the complaint will have input in any outcome.

#### Potential Sanctions

If a student is found responsible, the Code of Student Conduct identifies possible sanctions: expulsion, suspension, probation, removal from Drake housing, mandatory counseling, non-academic probation, revocation of privileges, restitution, fines, or reprimand.

For access to the complete policies, rights, and lists of resources and support, visit [www.drake.edu/titleix](http://www.drake.edu/titleix)

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