

Drake University

Human Resources

Human Capital Report\*

Data as of October 1, 2006

\*The Human Capital Report is presented at the January meeting of the Board of Trustees, utilizing October 1<sup>st</sup> staffing numbers.

# Faculty Information

## Arts & Sciences:

Tenured: 57%  
On Track: 32%  
Not On Track: 11%

## College of Business & Public Administration

Tenured: 68%  
On Track: 10%  
Not On Track: 23%

## Journalism & Mass Communications

Tenured: 62%  
On Track: 23%  
Not On Track: 15%

## Law

Tenured: 73%  
On Track: 4%  
Not On Track: 23%

## Pharmacy

Tenured: 37%  
On Track: 10%  
Not On Track: 53%

**School of Education**

Tenured: 35%  
 On Track: 43%  
 Not On Track: 22%

**Total:**

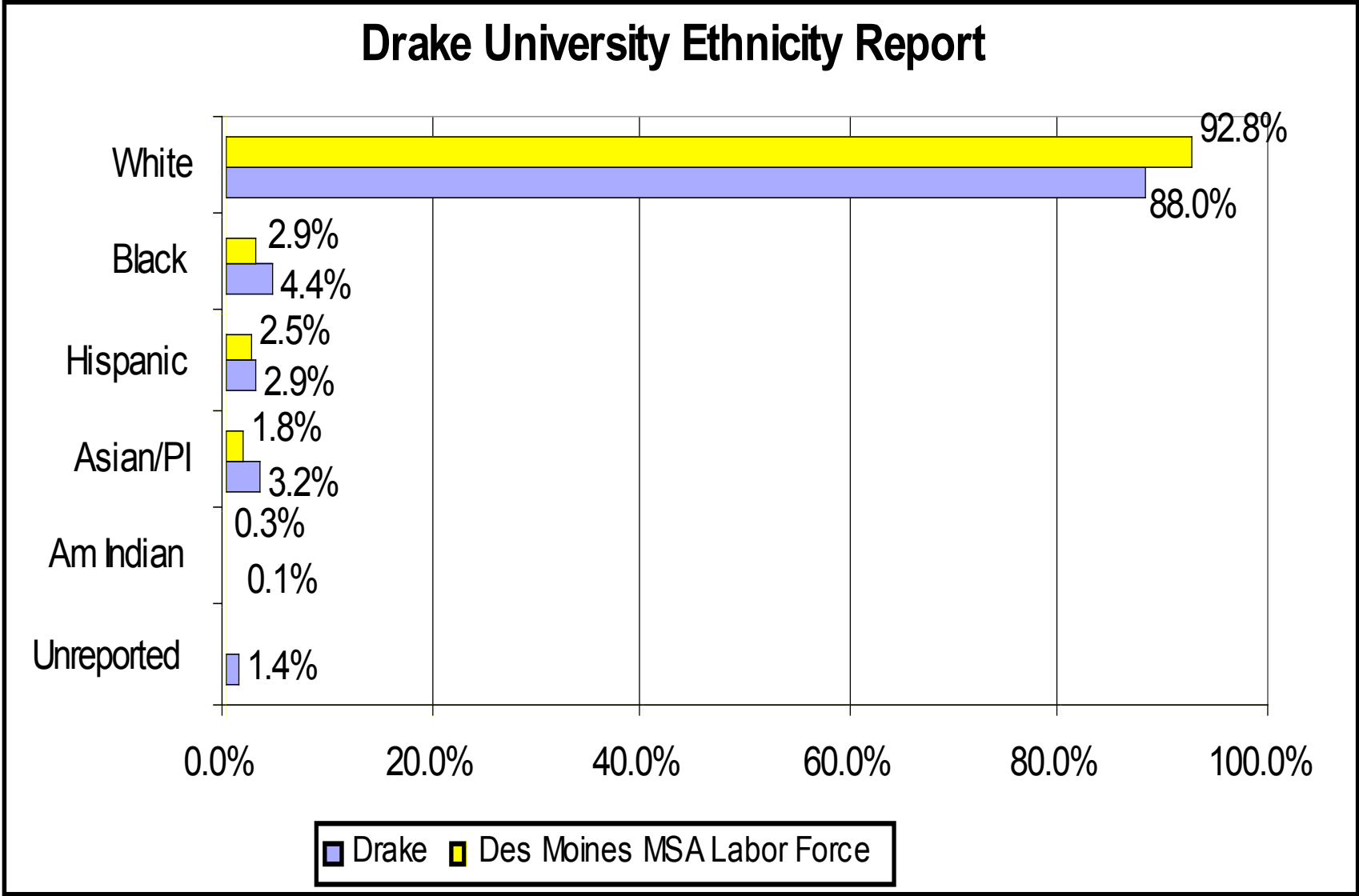
Tenured: 56%  
 On Track: 24%  
 Not On Track: 20%

Sabbatical: 10  
 New Hires 2006/2007: 28

## Turnover Information\*

Turnover rate for Faculty: 8.5%  
 Turnover rate for full-time staff: 11.3%  
 Turnover rate for minority: 13.0%

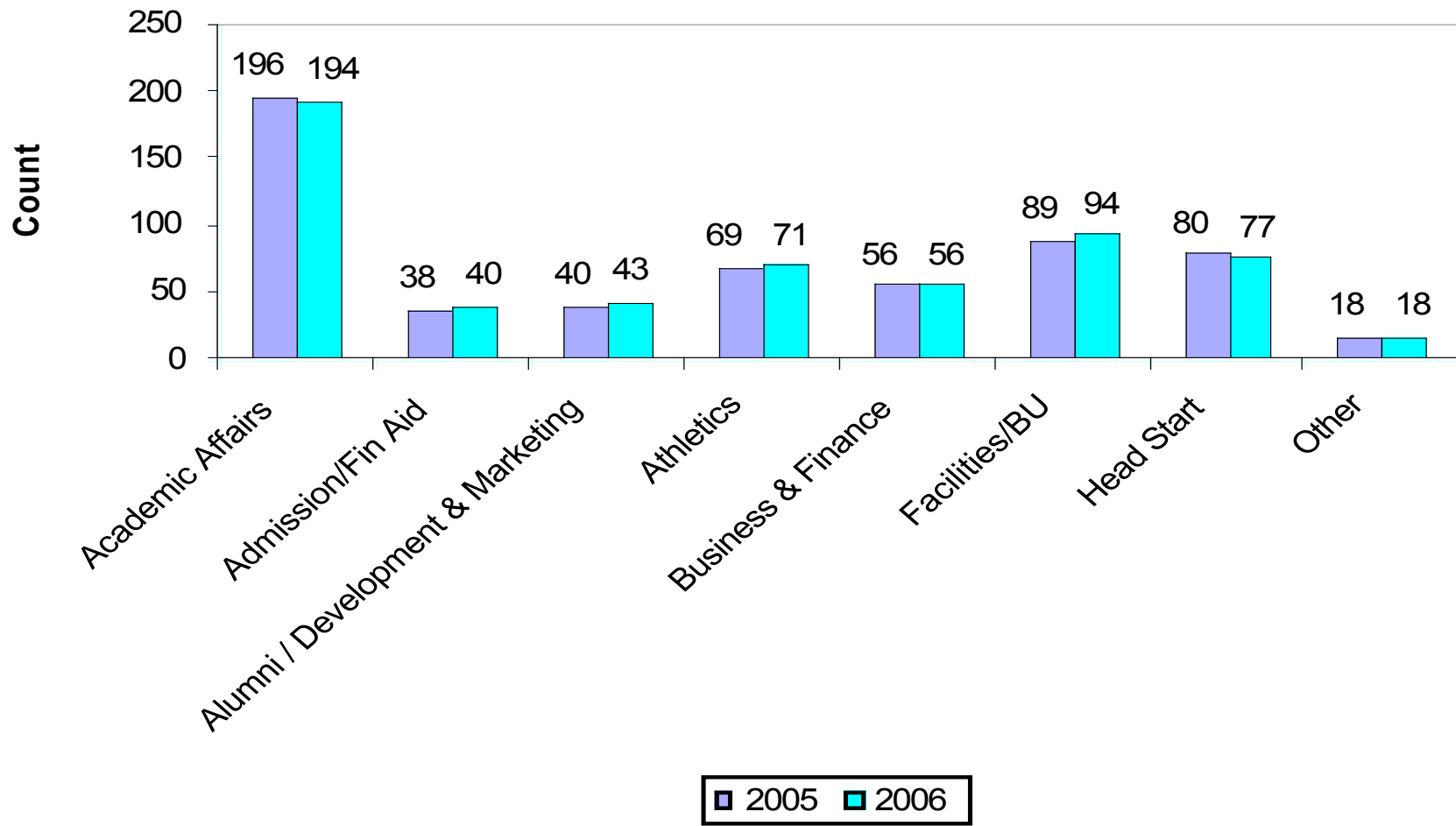
\*Benchmark data will soon be available for turnover rates in higher education.

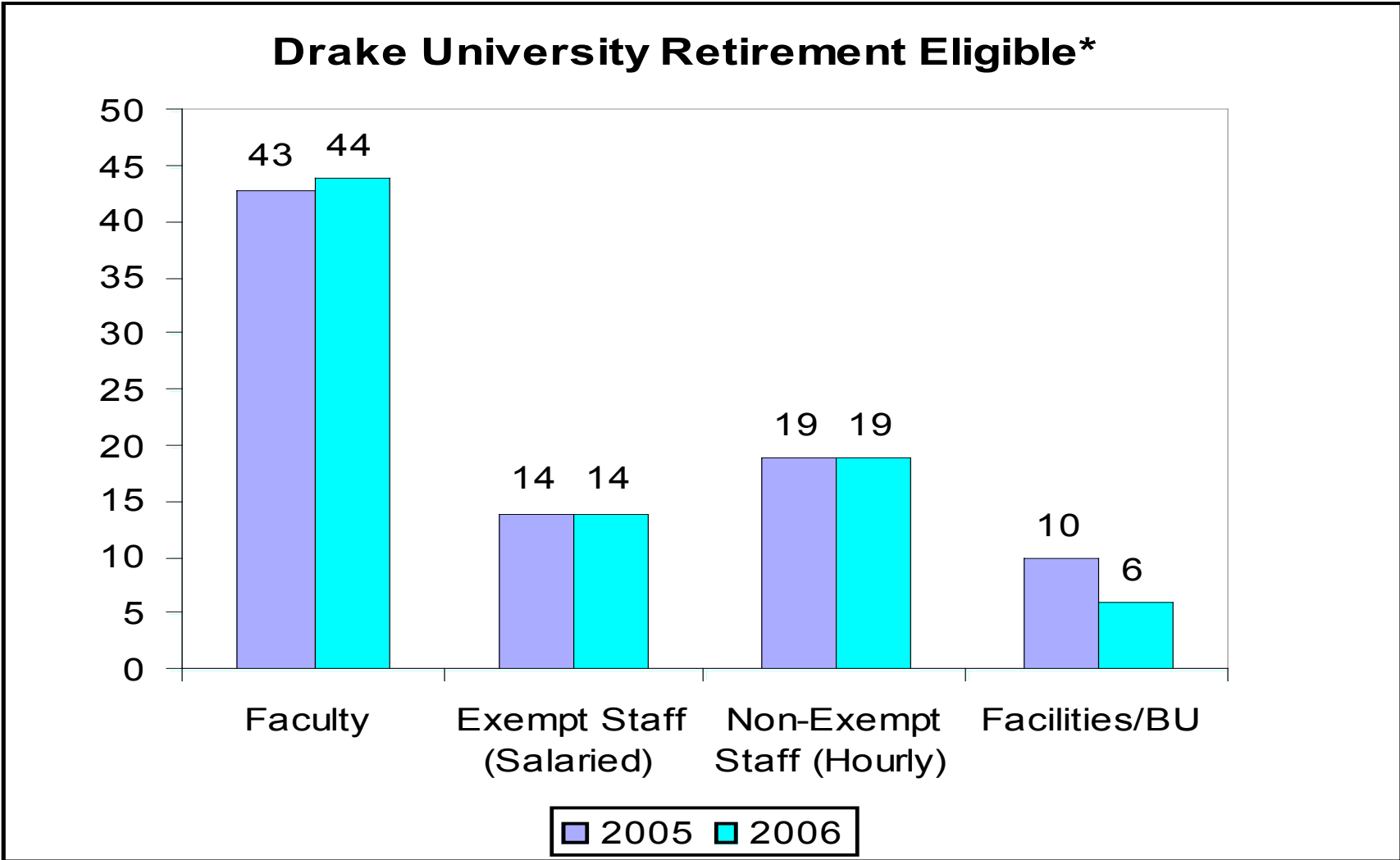


Includes Full-Time Faculty, Staff, Bargaining Unit and Grants/Funded ; Des Moines MSA includes Labor Force numbers only, not general population



### Drake University Full-Time Staff





\*Eligible to participate in university sponsored health insurance, life insurance and other services as a retiree

Data as of 10/1/06

